

Corporate Policies

Schmid Schrauben Hainfeld is committed to sustainable business practices, ensuring that social, ecological, and economic footprints are aligned for the long-term security of the company.

We achieve this with high-quality products, healthy international market growth, and interactive cooperation with our customers, suppliers, stakeholder, and all interested partners to further develop the organization.

Continuous investments in our machinery and facilities, along with ongoing improvements in energy efficiency, products, processes, and systems, as well as sustainable environmental management, contribute to this goal.

Entrepreneurial success lies in the hands of our motivated and dedicated employees. The leadership culture at Schmid Schrauben Hainfeld is designed to encourage entrepreneurial thinking and action among all contributors, fostering continuous personal and professional development for all employees through selected educational opportunities.

To meet the increasing demands of our stakeholders, the company is committed to implementing an Integrated Management System based on the requirements of ISO 9001, 14001, 50001, and the Occupational Health and Safety Act. The resulting corporate objectives are regularly evaluated in management reviews.

In line with our vision, our guiding principles are as follows:

- Quality within our company means creating a sustainably innovative work environment that aligns holistically with societal goals and engages all stakeholders.
- We aim for market leadership in industrial timber construction through the development of niche applications.
- Service, for us, involves understanding and exceeding customer expectations.
- Each employee takes responsibility for the quality of our products, following a zero-defect philosophy and efficiently utilizing necessary resources.
- We prioritize employee health through continuous workplace evaluations and the implementation of preventive measures.
- Open, appreciative, and fact-based communication among employees is essential.
- We enhance value by optimizing company processes, constantly striving for targeted solutions and their team-oriented implementation.
- We practice resource efficiency and minimize environmentally impactful practices.
- Energy-related criteria are considered in planning and implementing production processes and when procuring products and services.

Reducing environmental impact and increasing energy efficiency using the best available and economically viable technology are fundamental to our commitment.

We expressly adhere to fair competition and comply with all applicable national and international laws, maintaining an open dialogue with customers, contract partners, authorities, neighbors, owners, and the interested public.

Gebert Andreas / CEO